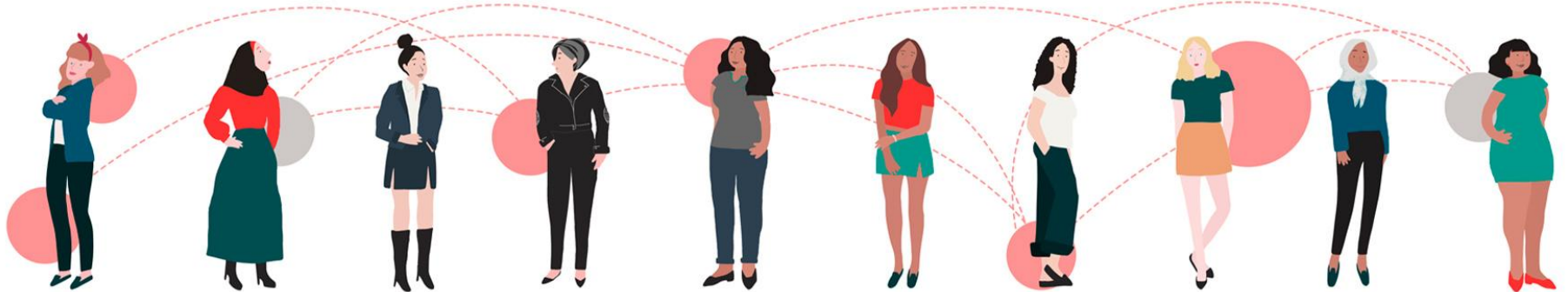# IranWiC

Iranian Women in Computing

October 2021 fundraising Campaign
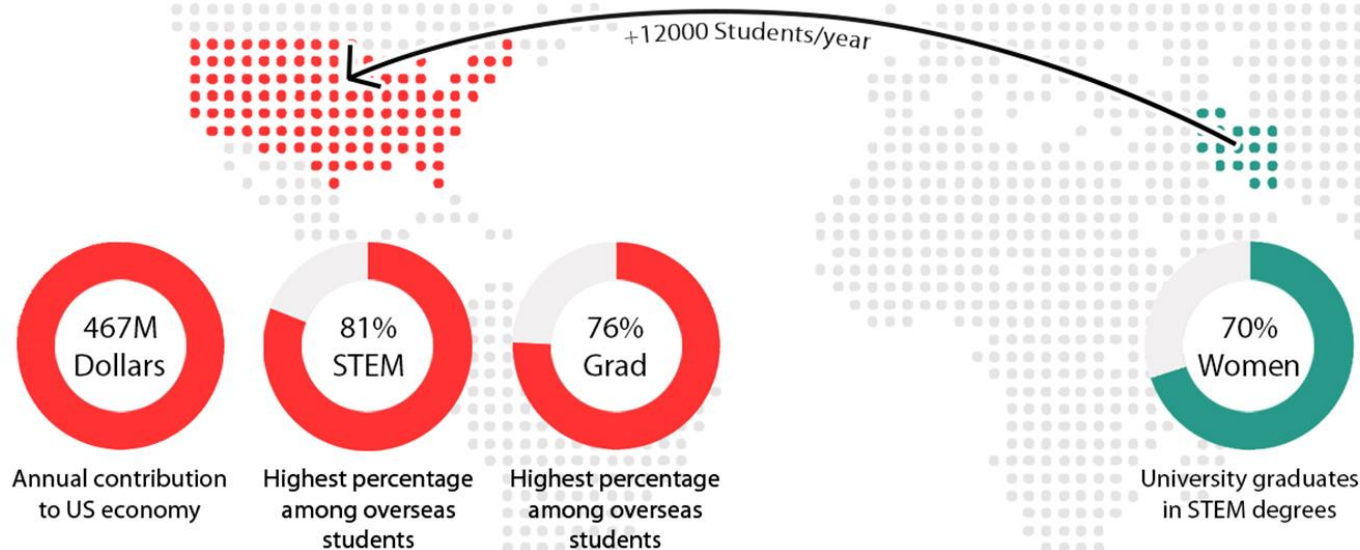
Who we are:

Envisioning a world with equal access to opportunities regardless of gender and nationality, at IranWiC we have made it our mission to empower Iranian women in computing by connecting, engaging and supporting them through building a strong community of these women and their allies.

Particularly, we look upon a bright future for Iranian women in computing in the United States where they can have a major impact on the Tech community, and need your help to emrich this community further.

Why do we need a community:

Despite all the remarkable contributions, immigrants women from Iran have not only always been undermined but also have faced extra challenges during their career and professional life, their immigration process and their stay in the US. As a part of a broader group of underrepresented immigrants, and then the minority between them, need to reassure that our peers are able to follow their passion and be treated equally in the white-male dominated tech industry.

+12000 Students/year

467M Dollars

Annual contribution to US economy

81% STEM

Highest percentage among overseas students

76% Grad

Highest percentage among overseas students

70% Women

University graduates in STEM degrees

How do we build a community:

A group of Iranian women attending GHC15 met in an informal meetup, and later formed IranWiC as a nonprofit community. Today IranWiC is a 501c3 nonprofit registered in California, with members, mentors and mentees from 40 states (so far!)

With one thousand members and growing very fast, we are in the first stages of creating a diverse community of professionals - IranWiC is the platform and the facilitator for these individuals connecting, getting the help they need and later giving back to the community they have joined. Creating this community, is how we start the change. To get the ball rolling, we have created a Peer Mentorship Program, and Virtual Speed Mentoring sessions. We invest in mentorship as a key for developing cultures of inclusive excellence.

Bachelor's 10%   Master's 22%   PhD 68%

Industry Professionals 58%   Faculty Members & PostDoc Scholars 7%   PhD or Master's Student 35%

FY20-21

Peer Mentorship Program

+ dedicated platform for pairing, planning and follow up
+120 pairs of mentors and mentees
+250 sessions completed

Virtual Speed Mentorship

+10 events (+3 scheduled)
+670 mentees & 75 mentors
+1400 total hours of mentorship

Peer Mentorship Program

Launched in 2020, our peer mentorship program has a dedicated platform where mentees and mentors are matched diligently based on their background, expertise and future goals. With more than 120 mentor/mentee pairs and great feedback from both parties, we are eager to see our current mentees not only succeed in their personal path but return to IranWiC as future mentors. As of now, the majority of our mentees come from academia but we are seeing an increasing interest from Industry Professionals as well.

PhD or Master's Students 72%

Faculty Members &
Post Doc Scholars 8%

Industry
Professionals 16%

Other 4%

Virtual Speed Mentoring

The 11 sessions held in the 2020-2021 fiscal year were broken down to 120 parallel sessions attracting well over 650 attendees, many participating in multiple events. With mentors from silicon valley giants to young start-ups and in various stages of their professional lives, each of these sessions opened a window to someone's individual journey, and have been rich with new information, new connections and new possibilities for our participants. Nevertheless, we look at these monthly events as a means to connect the mentees not only to mentors but to each other, and have received much encouraging and positive feedback from both groups.

Machine Learning (NLP, vision, speech, etc) 45%   Data Science 20%   Software Eng. 14%   Bio. 7%   Other 14%

You can play an important role!

Supporting this bright, smart, powerful group has been a dream come true, but we need your help to take it even further. While our core group do all the work in their own time, the platforms we use and the infrastructure that makes our events possible come with a price tag. Last year, 85% of the mentorship costs (+$6205) was covered by generous donations from your peers - this year, with only $10/month you can support as many as 7 mentees a year, and the number doubles up if your company matches your donation. 100% of your donations will be spent on the mentorship costs.

$50/month matched by company
300 sessions/year = 75 mentees/year

$25/month matched by company
150 sessions/year = 37 mentees/year

$10/month matched by company
60 sessions/year = 15 mentees/year